

SNOHOMISH SCHOOL DISTRICT
 CERTIFICATED INSTRUCTIONAL STAFF SALARY SCHEDULE
 2007-08 MASTERS APPENDIX A-3

		BA+0 w. MA	BA+15 w. MA	BA+30 w. MA	BA+45 w. MA	BA+60 w. MA	BA+75 w. MA	BA+90 w. MA	BA+105 w. MA	BA+120 w. MA	BA+135 w. MA
EXP		(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)
Yr. 0	(01)	39,260	39,260	39,260	39,260	39,416	39,573	39,981	40,935	42,142	43,373
Yr. 1	(02)	39,260	39,260	39,260	39,365	39,464	39,814	41,279	42,226	43,431	44,636
Yr. 2	(03)	39,260	39,260	39,260	39,719	39,512	40,707	42,068	43,094	44,287	45,481
Yr. 3	(04)	39,260	39,260	39,260	39,826	39,997	41,169	42,606	43,510	44,679	45,850
Yr. 4	(05)	39,260	39,260	39,260	39,936	40,845	42,004	43,435	44,321	45,480	46,641
Yr. 5	(06)		39,260	39,260	40,779	41,670	42,817	43,964	45,111	46,260	47,408
Yr. 6	(07)			39,260	41,750	42,898	44,045	45,192	46,341	47,488	48,636
Yr. 7	(08)				42,550	43,686	44,821	45,958	47,096	48,233	49,366
Yr. 8	(09)				43,765	44,901	46,038	47,175	48,311	49,446	50,582
Yr. 9	(10)				44,981	46,118	47,255	48,391	49,526	50,662	51,800
Yr. 10	(11)				46,392	47,335	48,471	49,606	50,742	51,880	53,014
Yr. 11	(12)				47,713	48,551	49,684	51,035	51,958	53,094	54,230
Yr. 12	(13)				48,939	49,764	50,901	52,367	53,174	54,310	55,446
Yr. 13	(14)				50,157	50,981	52,118	53,590	54,390	55,526	56,662
Yr. 14	(15)				51,383	52,198	53,332	54,814	55,604	56,742	58,243
Yr. 15	(16)						54,470	55,956	56,742	57,878	59,418

PhD Stipend = 10% of Bachelors base salary-Appendix A-1.

The State Requires a minimum MA salary of \$39,260.

Restrictions on certain education credit columns above:

BA+60 w/MA & BA+75 w/MA Credit Columns:

Employees with a Masters Degree may access these columns up to Oct. 1, 2006. Employees entering these columns per the above, or already on them as of 2005-06 may remain on them and receive increments and pay increases up to Oct. 1, 2007. If not out of these columns by Oct. 1, 2008, employees will have their salary frozen until the 45 credit column salary at the employee's experience level exceeds the frozen salary or until they move to a higher column.

BA+105 w/MA & BA+120 w/MA Credit Columns:

Employees with a Masters Degree may access these columns up to Oct. 1, 2007. Employees entering these columns per the above, or already on them as of 2005-06 may remain on them and receive increments and pay increases up to Oct. 1, 2008. If not out of these columns by Oct. 1, 2009, employees will have their salary frozen until the 90 credit column salary at the employee's experience level exceeds the frozen salary or until they move to a higher column.