

SNOHOMISH SCHOOL DISTRICT
 CERTIFICATED INSTRUCTIONAL STAFF TRI SALARY SCHEDULE
 2008-09 BACHELORS APPENDIX B-2

Yrs. Exp.		BA+0	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135
		(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)
Yr. 0	(1)	7,057	7,339	7,622	7,904	8,186	8,468	8,751	9,033	9,315	9,598
Yr. 1	(2)	7,339	7,622	7,904	8,186	8,468	8,751	9,033	9,315	9,598	9,880
Yr. 2	(3)	7,622	7,904	8,186	8,468	8,751	9,033	9,315	9,598	9,880	10,162
Yr. 3	(4)	7,904	8,186	8,468	8,751	9,033	9,315	9,598	9,880	10,162	10,444
Yr. 4	(5)	8,186	8,468	8,751	9,033	9,315	9,598	9,880	10,162	10,444	10,727
Yr. 5	(6)		8,751	9,033	9,315	9,598	9,880	10,162	10,444	10,727	11,009
Yr. 6	(7)			9,315	9,598	9,880	10,162	10,444	10,727	11,009	11,291
Yr. 7	(8)				9,880	10,162	10,444	10,727	11,009	11,291	11,573
Yr. 8	(9)				10,162	10,444	10,727	11,009	11,291	11,573	11,856
Yr. 9	(10)				10,444	10,727	11,009	11,291	11,573	11,856	12,138
Yr. 10	(11)				10,727	11,009	11,291	11,573	11,856	12,138	12,420
Yr. 11	(12)				11,009	11,291	11,573	11,856	12,138	12,420	12,703
Yr. 12	(13)				11,291	11,573	11,856	12,138	12,420	12,703	12,985
Yr. 13	(14)				11,573	11,856	12,138	12,420	12,703	12,985	13,267
Yr. 14	(15)				11,856	12,138	12,420	12,703	12,985	13,267	13,549
Yr. 15	(16)				11,856	12,420	12,703	12,985	13,267	13,549	13,832
Yr. 16	(17)				12,231	12,795	13,078	13,360	13,642	13,924	14,207
Yr. 17	(18)				12,231	12,795	13,078	13,360	13,642	13,924	14,207
Yr. 18	(19)				12,231	12,795	13,078	13,360	13,642	13,924	14,207
Yr. 19	(20)				12,231	12,795	13,078	13,360	13,642	13,924	14,207
Yr. 20	(21)				12,606	13,170	13,453	13,735	14,017	14,299	14,582
Yr. 21	(22)				12,606	13,170	13,453	13,735	14,017	14,299	14,582
Yr. 22	(23)				12,606	13,170	13,453	13,735	14,017	14,299	14,582
Yr. 23	(24)				12,606	13,170	13,453	13,735	14,017	14,299	14,582
Yr. 24	(25)				12,981	13,545	13,828	14,110	14,392	14,674	14,957
Yr. 25	(26)				12,981	13,545	13,828	14,110	14,392	14,674	14,957
Yr. 26	(27)				12,981	13,545	13,828	14,110	14,392	14,674	14,957
Yr. 27	(28)				12,981	13,545	13,828	14,110	14,392	14,674	14,957
Yr. 28	(29)				13,356	13,920	14,203	14,485	14,767	15,049	15,332

PhD Stipend = 10% of Bachelor's base TRI salary-Appendix B-1.

The guidelines below are intended as part of the transition to a TRI schedule that will closely model the regular schedule, Appendix A-1

BA+60 & BA+75 Credit Columns:

***Employees placed on these columns on the regular schedule for the 2007-08 school year may remain on the 60 and 75 TRI schedule columns and receive increments and pay increases through the 2008-09 school year. If an employee is not out of these columns for the 2009-10 school year, their placement in 2009-10 will be on the 45 credit TRI schedule column at the employee's experience level, provided the employee will be guaranteed no less than what was received in 2008-09.

BA+105 & BA+120 Credit Columns:

***Employees placed on these columns on the regular schedule as of the 2007-08 school year may remain on the 105 and 120 TRI schedule columns and receive increments and pay increases through the 2008-09 school year. If an employee is not out of these columns for the 2009-10 school year, their placement in 2009-10 will be on the 90 credit TRI schedule column at the employee's experience level, provided the employee will be guaranteed no less than what was received in 2008-09.

BA+135 Credit Column:

***Employees placed on this column on the regular schedule for the 2007-08 school year shall be grandfathered on the BA 135 TRI schedule columns for as long as they remain in the District or until such time as they are eligible to advance to a Masters Degree column. No new access is allowed after 2007-08.