

SNOHOMISH SCHOOL DISTRICT  
 CERTIFICATED INSTRUCTIONAL STAFF SALARY SCHEDULE  
 2007-08 BACHELORS APPENDIX A-2

|                                                          |      | BA+0   | BA+15  | BA+30  | BA+45  | BA+60                                              | BA+75  | BA+90  | BA+105 | BA+120 | BA+135 |
|----------------------------------------------------------|------|--------|--------|--------|--------|----------------------------------------------------|--------|--------|--------|--------|--------|
| EXP                                                      |      | (01)   | (02)   | (03)   | (04)   | (05)                                               | (06)   | (07)   | (08)   | (09)   | (10)   |
| Yr. 0                                                    | (01) | 32,746 | 33,290 | 33,800 | 33,966 | 34,958                                             | 36,162 | 37,604 | 38,573 | 39,780 | 40,986 |
| Yr. 1                                                    | (02) | 32,961 | 33,463 | 34,143 | 35,178 | 36,162                                             | 37,368 | 38,573 | 39,780 | 40,986 | 42,191 |
| Yr. 2                                                    | (03) | 33,271 | 33,635 | 35,019 | 36,039 | 37,007                                             | 38,200 | 39,394 | 40,587 | 41,781 | 42,974 |
| Yr. 3                                                    | (04) | 33,604 | 34,161 | 35,522 | 36,517 | 37,458                                             | 38,629 | 39,799 | 40,970 | 42,140 | 43,310 |
| Yr. 4                                                    | (05) | 33,826 | 34,991 | 36,008 | 37,099 | 38,249                                             | 39,408 | 40,567 | 41,726 | 42,884 | 44,044 |
| Yr. 5                                                    | (06) |        | 35,575 | 36,723 | 37,871 | 39,018                                             | 40,165 | 41,313 | 42,461 | 43,610 | 44,757 |
| Yr. 6                                                    | (07) |        |        | 37,871 | 39,018 | 40,165                                             | 41,313 | 42,461 | 43,610 | 44,757 | 45,905 |
| Yr. 7                                                    | (08) |        |        |        | 39,768 | 40,904                                             | 42,039 | 43,177 | 44,313 | 45,450 | 46,583 |
| Yr. 8                                                    | (09) |        |        |        | 40,904 | 42,039                                             | 43,177 | 44,313 | 45,450 | 46,583 | 47,721 |
| Yr. 9                                                    | (10) |        |        |        | 42,039 | 43,177                                             | 44,313 | 45,450 | 46,583 | 47,721 | 48,858 |
| Yr. 10                                                   | (11) |        |        |        | 43,177 | 44,313                                             | 45,450 | 46,583 | 47,721 | 48,858 | 49,994 |
| Yr. 11                                                   | (12) |        |        |        | 44,534 | 45,450                                             | 46,583 | 47,723 | 48,858 | 49,994 | 51,130 |
| Yr. 12                                                   | (13) |        |        |        | 45,736 | 46,583                                             | 47,721 | 49,167 | 49,994 | 51,130 | 52,266 |
| Yr. 13                                                   | (14) |        |        |        | 46,583 | 47,721                                             | 48,858 | 50,308 | 51,130 | 52,266 | 53,402 |
| Yr. 14                                                   | (15) |        |        |        | 47,721 | 48,858                                             | 49,994 | 51,453 | 52,266 | 53,402 | 54,538 |
| Yr. 15                                                   | (16) |        |        |        |        |                                                    | 51,130 | 52,595 | 53,402 | 54,538 | 55,674 |
| G Yr. 15                                                 | (17) |        |        |        |        |                                                    |        |        |        |        | 56,027 |
| PhD Stipend = 10% of Bachelors base salary-Appendix A-1. |      |        |        |        |        | The State Requires a minimum BA salary of \$32,746 |        |        |        |        |        |

**Restrictions on certain education credit columns above:**

**BA+60 & BA+75 Credit Columns:**

Employees with a Bachelors Degree may only access these columns up to Oct. 1, 2005, provided those who can certify they are in a MA program may access these columns up to Oct. 1, 2006. Employees entering these columns per the above, or already on them as of 2005-06, may remain on them and receive increments and pay increases up to Oct. 1, 2007. If not out of these columns by Oct. 1, 2008, employees will have their salary frozen until the 45 credit column salary at the employee's experience level exceeds the frozen salary or until they move to a higher column.

**BA+105 & BA+120 Credit Columns:**

Employees with a Bachelors Degree may only access these columns up to Oct. 1, 2006, provided those who can certify they are in a MA program may access these columns up to Oct. 1, 2007. Employees entering these columns per the above, or already on them as of 2005-06, may remain on them and receive increments and pay increases up to Oct. 1, 2008. If not out of these columns by Oct. 1, 2009, employees will have their salary frozen until the 90 credit column salary at the employee's experience level exceeds the frozen salary or until they move to a higher c

**BA+135 Credit Column:**

Employees with a Bachelors Degree may only access this column up to Oct. 1, 2006, provided an employee who can certify they are in a Masters program may access this column up to Oct. 1, 2007. Employees entering this column per the above, or already on the column as of 2005-06, shall be grandfathered on this column for as long as they remain in the District or until such time as they obtain a Masters Degree.

**G15 yrs:** May only be accessed by those who had entered this column prior to January 1, 1992.